武汉理工大学诚聘海内外优秀人才

为实现学校建设一流大学、建设一流学科的战略目标，武汉理工大学以更大力度推动卓越人才队伍建设，全面打造人才工作新格局。学校以广阔的发展平台、优越的治学环境、优厚的薪酬待遇，诚聘海内外优秀人才。

一、学校概况

武汉理工大学是由原武汉工业大学、武汉交通科技大学、武汉汽车工业大学于2000年5月27日合并组建而成，是教育部直属的全国重点大学，是首批列入国家“211工程”重点建设的高校。

学校现有三个校区，占地面积4000余亩，校舍总建筑面积逾167万平方米，四座现代化图书馆藏书390余万册。学校现有教职工5393人，其中专任教师3069人，专任教师中教授793人，副教授1396人；中国工程院院士2人，比利时皇家科学院院士1人，澳大利亚工程院院士1人，共享院士3人，国家“千人计划”19人、“万人计划”1人，国家“973计划”和重大科学研究计划首席科学家2人，长江学者特聘（讲座）教授10人、长江学者青年学者2人，国家教学名师奖获得者3人，国家杰出青年基金获得者7人，享有国务院政府特殊津贴、省政府专项津贴等专家324人。学校大力实施人才队伍国际化战略和“15551”人才工程，聘任了战略科学家17人，学科首席教授37人，产学研特聘教授21人，特色专业责任教授35人，精品课程教学名师107人。

学校学科涵盖工学、理学、文学、管理学、经济学、法学、哲学、历史学、教育学、医学、艺术学等门类。现有本科专业87个，一级学科国家重点学科2个，二级学科国家重点学科7个，国家重点（培育）学科1个，湖北省重点学科24个；一级学科博士学位授权点15个，一级学科硕士学位授权点38个，博士后科研流动站17个；有15个硕士专业学位授权类别，39个硕士专业学位授权领域。学校材料、工程、化学和物理学4个学科进入了世界ESI学科领域的前1%。学校现有普通本科生37000余人，博士、硕士生（含非全日制）16000余人，外国留学生1100余人。

学校在新材料、建筑材料、光纤传感、新能源、交通与物流、机电与汽车、信息和资源环境等领域建有材料复合新技术国家重点实验室、硅酸盐建筑材料国家重点实验室、光纤传感技术国家工程实验室、国家水运安全工程技术研究中心等27个省部级及以上科研基地。学校与美国、英国、日本、法国、澳大利亚、俄罗斯、荷兰等国家的100多所大学和科研机构建立了人才培养和科技合作关系；聘请了300余名国外知名学者担任学校客座和名誉教授。2007年以来，学校先后获批建立了材料复合新技术与先进功能材料、高性能船舶关键技术、功能薄膜新材料的先进制备技术及工程应用等3个学科创新引智基地和材料复合新技术国际联合实验室、环境友好建筑材料国际科技合作基地等2个国际科技合作基地。2009年，学校与美国哈佛大学建立了纳米技术联合实验室；2010年，与美国密歇根大学建立了新能源材料技术联合实验室；2011年，进入中美清洁能源联合研究中心产学研战略联盟；2012年，与英国南安普顿大学建立高性能船舶技术联合中心，与意大利卡拉布里亚大学建立物联网技术联合实验室；2013年,与美国加州大学伯克利分校建立混凝土科学技术联合实验室，与英国伯明翰大学建立智能装备联合实验室；2015年，与荷兰代尔夫特理工大学建立了智能船舶与交通联合研究中心，与英国布鲁内尔大学建立结构安全与完整性联合中心。

近10年来，学校科技研发投入50多亿元，取得了一大批自主创新的重大技术成果。2010年以来，学校以第一完成单位获国家科技奖励13项。2015年，学校科技经费7.48亿元。学校在“武汉•中国光谷”建有武汉理工大学科技园，占地820亩。2015年，学校高科技产业销售收入16.52亿元。

建校60多年来，学校已培养了近50万名毕业生。学校坚持特色发展道路，与建材建工、交通、汽车三大行业保持了密切联系，建立了由219家行业大型骨干企业组成的三个行业董事会，每年定期召开会议，研究学校与三个行业互动发展的重大问题。

武汉理工大学60余载育人实践，形成了“育人为本，学术至上”的办学理念，铸就了“厚德博学，追求卓越”的大学精神，为社会培养了一代又一代以智慧引领人生、具有卓越追求和卓越能力、引领三大行业和区域发展的卓越人才。“建设让人民满意、让世人仰慕的优秀大学”已成为学校崇高的大学理想和核心价值追求，将激励一代又一代武汉理工大人不懈地为之奋斗。

二、学院设置

材料科学与工程学院、材料科学与工程国际化示范学院、交通学院、管理学院、机电工程学院、能源与动力工程学院、土木工程与建筑学院、汽车工程学院、资源与环境工程学院、信息工程学院、计算机科学与技术学院、自动化学院、航运学院、物流工程学院、理学院、化学化工与生命科学学院、经济学院、艺术与设计学院、外国语学院、文法学院、政治与行政学院、马克思主义学院、国际教育学院、体育部

三、招聘学科

**（一）工程领域学科 （二）经济与管理学科**

1. 材料科学与工程 1. 管理科学与工程

2. 机械工程 2. 工商管理

3. 信息与通信工程 3. 理论经济学

4. 计算机科学与技术 4. 应用经济学

5. 软件工程 **（三）人文社会科学学科**

6. 仪器科学与技术 1. 哲学

7. 电子科学与技术 2. 法学

8. 控制科学与工程 3. 马克思主义理论

9. 土木工程 4. 政治学

10. 建筑学 5. 教育学

11. 城乡规划学 6. 外国语言文学

12. 矿业工程 7. 新闻传播学

13. 交通运输工程 8. 艺术学理论

14. 船舶与海洋工程 9. 设计学

15. 环境科学与工程 10. 美术学

16. 安全科学与工程  **（四）理学学科**

17. 化学工程与技术 1. 数学

18. 生物医学工程 2. 物理学

19. 药学 3. 化学

20. 力学 4. 统计学

四、引进对象及条件

**（一）国家、省部级人才计划人选**

1．国家“千人计划”人选

（1）“千人计划”特聘专家：一般应在海外取得博士学位，自然科学申报人年龄不超过55周岁，社会科学申报人年龄不超过60周岁；在海外知名高校、科研院所担任正教授或相当职务；在国内连续工作不少于3年，其中A类（长期）需全职在国内工作，B类（短期）每年在国内工作时间不少于2个月。

（2）“外专千人计划”：非华裔外国专家，年龄不超过65周岁；在海外知名高校、科研院所担任正教授或相当职务；在国内连续工作不少于3年，每年在国内工作时间不少于9个月。

（3）“青年千人计划”：属自然科学或工程技术领域，年龄不超过40周岁；取得博士学位，有连续3年及以上海外科研工作经历，在海外知名高校、科研机构或知名企业研发机构有正式教学或科研职位；引进后全职在国内工作3年以上。

2.教育部“长江学者”人选

（1）长江学者特聘教授：一般具有博士学位，在教学科研一线工作；一般应担任海外高水平大学副教授以上职位或其他相应职位；原则上自然科学类、工程技术类人选不超过45周岁，人文社会科学类人选不超过55周岁；聘期内全职到岗工作。

（2）长江学者讲座教授：在海外教学科研一线工作，一般应担任高水平大学教授职位或其他相应职位。每年在国内受聘高校工作2个月以上。

（3）青年长江学者：一般具有博士学位，在教学科研一线工作；国内应聘者一般应担任副高及以上专业技术职务；自然科学、工程技术领域人选年龄不超过38周岁，人文社科领域不超过45周岁；聘期内全职到岗工作。

 3.湖北省“百人计划”人选

（1）科技创新人才：一般应在海外取得博士学位，在国外高校、科研院所担任相当于副教授以上职务。年龄一般不超过55周岁，引进后每年在校工作不少于6个月。

（2）青年百人：属自然科学或工程技术领域，年龄不超过40周岁；取得博士学位，有连续3年及以上海外科研工作经历，有正式教学或科研职位；引进后全职在校工作3年以上。

 4.湖北省“楚天学者”人选

（1）楚天学者特聘教授：国外应聘者原则上应担任高水平大学副教授以上职位或其他相应职位；年龄原则上不超过45周岁；每年到岗时间必须保证在9个月以上。

（2）楚天学者讲座教授：国外应聘者原则上应担任海外高水平大学副教授以上职位或其他相应职位；在国际上本学科领域具有重大影响，取得国际公认的重大成就；必须保证每年到岗工作不少于2个月。

（3）楚天学者主讲教授：国外应聘者应担任高水平大学助理教授及以上职位或其他相应职位；年龄一般不超过65周岁；聘期内每学年在校系统主讲1-2门本科课程。

（4）楚天学子：在世界排名前100位的大学获博士学位，或在前述高校和国外著名研究机构任职1年以上并获突出成果，年龄40周岁以下；全职来校工作。

**（二）面向全球招聘教授、博士和博士后**

1.面向全球招聘教授：在海外知名高校或科研院所担任副教授及以上技术职务或具有一流研究水平的学者；全职来校工作。

 2.海外讲座教授：世界排名前100名海外知名大学（研究机构）副教授及以上职务，取得国际公认的学术成就者；每年来校工作不少于1个月。

 3.海外知名大学（科研机构）毕业的博士和两年以上工作经历的博士后。

**（三）学校“15551人才工程”人选**

 1.战略科学家：中国科学院院士、中国工程院院士、入选国家“外专千人计划”、发达国家院士、国际重要奖励获得者、高被引科学家等。

 2.学科首席教授：在本学科领域有重要影响、能够引领学科建设和团队发展的领军人才，包括国家杰出青年基金获得者、长江学者、千人计划、万人计划等。

 3.产学研特聘专家：拥有重要技术发明、专利等自主知识产权或专有技术创办科技产业，通过科技成果转化或产业化，产生了重大社会影响者。

 4.特色专业责任教授、本科教学团队：在国外高水平大学担任系主任、专业或课程负责人并具有副教授以上职称，熟悉专业建设者；各专业根据专业实际和建设发展需要，培育和组建教学团队如专业建设团队、课程教学团队和实践教学团队。

精品课程教学名师：在国内外高水平大学具有讲师或资深讲师以上职称，教学能力强、教学效果好的教师。

5.青年拔尖人才：已入选国家、省部级重点人才工程青年项目的优秀青年人才；35周岁以下（特别有潜力的可放宽至38周岁）全职在岗的优秀青年教师。

五、支持措施

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| **（一）国家、省部级人才计划入选者** |
| **人才类别** | **科研平台建设经费** | **安家费和住房** | **工资津贴及其它** |
| **自然** | **人文** |
| 千人计 划 | 创新长期项目 | 1000万元+500万元团队建设经费 | 300万元+500万元团队建设经费 | 60万元和周转房 | 年薪60-80万元,享有国家提供的人民币100万元的一次性补助（免征个人所得税） |
| 创新短期项目 | 300万元+200万元团队建设经费 | 60万元（购房时支付）和周转房 | 年薪60-80万元（按实际工作时间计算）,享有国家提供的人民币50万元的一次性补助 |
| 外国专家项目 | 600-1000万元（含国家提供科研补助经费）+300万元团队建设经费 | 60万元和周转房 | 年薪80-100万元；享有国家提供的人民币100万元的一次性补助（免征个人所得税） |
| 青年项目 | 400-800万元(含国家提供的科研补助经费) | 100万元和周转房 | 年薪30-45万元；享有国家提供的一次性补助50万元 |
| 教育部长江学者 | 特聘教授 | 500万元（含国家资助经费） | 200万元 | 60万元和周转住房 | 年薪40万元起，享有国家提供的奖励20万元（免税） |
| 讲座讲授 | 30万元 | 解决住宿、差旅 | 津贴1万美元/月（含教育部拨津贴，按实际工作时间支付） |
| 青年学者 | 100-300万元 | 30-60万元 | 40万元和周转房 | 年薪25-40万元；享有国家提供的奖励10万元（免税） |
| 湖北省百人计划 | 特聘教授 | 200-500万元 | 50万元 | 50万元和周转住房 | 年薪30-40万元，同时享有湖北省提供的50万元一次性补助 |
| 青年百人 | 50-200万 | 40万元和周转住房 | 年薪20万元，同时享有湖北省提供的补助 |
| 湖北省楚天学者 | 特聘教授 | 100-200万元 | 50-100万元 | 40-50万元和周转住房 | 工资+津贴30万元/年（含省拨津贴） |
| 讲座教授 | 提供必要的科研、工作条件 | 解决住宿、差旅 | 津贴1万美元/月（含省拨津贴，按实际工作时间支付） |
| 主讲教授 | 提供必要的科研、工作条件 | 解决住宿、差旅 | 津贴5万元/年（含省拨津贴） |
| 楚天学子 | 40万元 | 15万元 | 40万元和周转住房 | 工资+津贴+教育厅拨付津贴 |
| **备注：万人计划、国家杰出青年基金获得者、国家优秀青年基金获得者等人才支持措施协商确定。** |

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| **（二）全球招聘教授、博士（后）** |
| **人才类别** | **科研平台建设经费** | **安家费和住房** | **工资津贴及其它** |
| **自然** | **人文** |  |
| 海外招聘教授 | 50-500万元 | 20-200万元 | 40-60万元和周转住房 | 相应岗位工资和津贴 |
| 海外讲座教授 | 提供必要的科研、工作条件 | 解决住宿、差旅 | 1万美元/月（按实际工作时间计算） |
| 世界排名前50名大学毕业博士 | 40万元 | 20万元 | 40万元和周转住房 | 相应岗位工资和津贴 |
| 世界排名51-100名大学毕业博士 | 30万元 | 15万元 | 30万元和周转住房 | 相应岗位工资津贴 |
| 世界排名101-200名大学毕业博士 | 20万元 | 10万元 | 20万元和周转住房 | 相应岗位工资津贴 |
| 世界排名200名以后大学毕业博士（在有影响的国际期刊发表论文） | 10万元 | 4万元 | 10万元和周转住房 | 相应岗位工资津贴 |
| 海外知名大学（科研机构）出站的博士后（两年及以上） | 10-30万元 | 5万元 | 10-30万元和周转住房 | 相应岗位工资津贴 |
| **（三）武汉理工大学“15551人才工程”入选者** |
| **人才类别** | **科研平台建设经费** | **安家费和住房** | **工资津贴及其它** |
| **自然** | **人文** |  |
| 战略科学家 | 500-1000万元 | 500万元 | 60万元和周转住房 | 5万美元/月（按实际工作时间计算） |
| 学科首席教授 | 200万元 | 50万元 | 50万元和周转住房 | 工资+学科首席教授岗位津贴 |
| 产学研特聘专家 | 100万元 | 30万元 | 30万元和周转住房 | 工资+产学研特聘专家岗位津贴 |
| 特色专业责任教授 | 专业建设经费40万元 | 25万元和周转住房 | 工资+特色专业责任教授岗位津贴 |
| 本科教学团队 | 学校设置团队建设专项经费，对立项的教学团队给予相应的支持 |
| 精品课程名师 | 工资+精品课程名师岗位津贴 |
| 青年拔尖人才 | 已入选国家、省部级重点人才工程青年项目的优秀青年人才，在原有人才计划支持的基础上，增加科研平台建设费10-100万元；全职在岗的优秀青年教师，享受科研平台建设经费10-200万元，岗位津贴10万元。 |
| **材料科学与工程国际化示范学院，面向全球高水平研究学者，高薪招聘教授、副教授、博士（后），待遇与国际接轨。** |

备注：高层次人才待遇可根据实际情况协商确定。

六、应聘方式

应聘者请将个人简历（含个人基本信息、学习和工作经历、主要学术业绩、主持科研项目情况、代表性论文论著、专利及获奖情况等）发送至联系邮箱 收到邮件后我们将及时查收并回复。

武汉理工大学常年面向海内外杰出人才招聘。在这里，你可以找到最适合你的平台和实现目标的机会。我们诚挚地邀请来自国内外的优秀学者加入我们的行列！

七、联系方式

驻美国招聘联系人： 文姝曼

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**Wuhan University of Technology**

**High-Level Talents Recruitment**

In order to achieve the strategic target of constructing the world first-class scientific discipline and a world first-class university, Wuhan University of Technology is now promoting the high-level talent team construction and human resource development into a new stage. The University is now eager to recruit talents from home and abroad by offering a promising development opportunity, exciting research environment, as well as highly competitive salary.

**Ⅰ Brief Introduction**

Wuhan University of Technology (WUT) is located in Wuhan, the largest city in Central China and a famous Chinese “River City”. The university has three main campuses, namely, the Mafangshan Campus, the Yujiatou Campus and the South Lake new Campus, with a total occupying land area of 267 hectares.

　　WUT was merged on May 27th 2000, from the former Wuhan University of Technology (established in 1948), Wuhan Transportation University (established in 1946) and Wuhan Automotive Polytechnic University (established in 1958). WUT is one of the leading Chinese universities under the direct administration of the Ministry of Education and one of the universities constructed in priority by the “State 211 Project” for Chinese higher education institutions; its Material Science and Engineering entered the “State 985 Project” for world excellent disciplines.

　　Currently, WUT has about 5,393 staff members, including 793 professors, 1396 associate professors, 2 academicians of China Academy of Engineering, 1 fellow of the Royal Academy of Belgium and 1 fellow of Australian Academy of Technological Sciences and Engineering. Besides, the University has held open global recruitment of 17 world-renowned professors to be its “Strategic Scientists” in the area of Materials Science & Engineering, Mechanical Engineering, Information Technology and Naval Architecture & Ocean Engineering. The University owns 23 academic schools, 8 state key disciplines, 74 Doctoral programs, 188 Master's programs as well as 87 Bachelor's programs. Besides, over 37,000 undergraduates, 16000 postgraduates (including Master and PhD students), and over 1,100 international students are studying at WUT.

　　WUT possesses 27 innovative research centers with international leading level including two State Key Laboratories, one State Engineering Laboratory, one National Engineering Research Center and ministerial or provincial level laboratories in the areas of new materials, new energy, transportation and logistics, mechatronics and automobile, information technology as well as resources and environmental technology. In recent 10 years, WUT has obtained over 5 billion Yuan of funding from government and industrial sectors for high-tech research and development, and won 13 National Science and Technology Awards from 2010 to 2015, for which WUT ranked the 9th in 2010, the 8th in 2011, the 13th in 2012, the 27th in 2013 and the 6th in 2014 among all the Chinese higher educational institutions. Meanwhile, the University has established its Science Park in China Optical Valley in Wuhan, covering an area of 58.7 hectares, where it has incubated and fostered more than 6 high-tech enterprises based on new materials, fiber optical sensors, high-speed shipping, new energy technology and advanced manufacturing. In 2015, the total sales revenue of the high-tech industry reached nearly 1.7 billion Yuan.

　　WUT has formed three important Boards of Directors with the industrial sectors of building materials and construction industry, transportation industry and automobile industry, totally covering 219 large backbone enterprises. The Boards of Directors hold annual meetings regularly to discuss the important issues concerning the mutual development between the university and the three industrial sectors. Meanwhile, WUT has established cooperative relations for students exchange and scientific research with more than 100 foreign universities and research institutions from USA, UK, Japan, France, Australia, Russia and the Netherlands, etc. and invited over 300 international famous scholars to be guest professors or honorary professors.

　　From 2007, WUT was authorized to establish 3 Bases of Foreign Outstanding Expertise-Introduction for Disciplines Innovation in China Leading Universities in Advanced Technology for Materials Synthesis and Processing, Advanced Technology for High Performance Ship and Advanced Technology for Functional Film Materials Fabrication and Its Application in Engineering, as well, the International Joint Laboratory of Advanced Technology for Materials Synthesis and Processing and the Base of International Science and Technology Cooperation in Environmental-friendly Building Materials were established. In 2008, the State Key Laboratory of Advanced Technology for Materials Synthesis and Processing at WUT was nominated as the “State International Joint Research Center” by the Ministry of Science and Technology. In 2009, WUT established the “WUT-Harvard Joint Nano Key Laboratory” with Harvard University; in 2010, established the “Joint Laboratory of advanced Optoelectronic Materials and Devices” with the University of Strathclyde; in 2010, established the “WUT- UM Joint New Energy Material and Conversion Technology Key Laboratory” with the University of Michigan, and the Thermoelectric Materials Research Team of WUT Entered Clean Vehicles Consortium of US-China Clean Energy Research Center(CERC); in 2012, established the “WUT-UoS High Performance Ship Technology Joint Center” with the University of Southampton and the Joint Laboratory for Internet of Things Technology with the University of Calabria, Italy; in 2013, established the Joint Laboratory for Concrete Technology with the University of Califonia,Berkeley and the Joint Laboratory for Intelligent Manufacturing with the University of Birmingham,UK; in 2015, established the Joint Research Center for Intelligent Ship and Traffic with Delft University of Technology,NL and the Joint Research Center for Structure Safety and Integrity with Brunel University,UK.

　　Inheriting the history and culture of the former three universities, WUT insists on the guiding principle of “take the students cultivation as our essence, and take academic development as our priority”, while with the practice of over 60 years in student’s education, WUT has forged the spirit of the university as “Sound in Morality, Broad in Learning and Pursuing Excellence”. It has become the lofty ideal and core value of WUT to build an excellent university that provides an excellent education to lead our students to a fulfilled life with wisdom and responsibility, winning worldwide recognition and admiration.

**Ⅱ Schools of WUT**

School of Materials Science and Engineering, International School of Materials Science and Engineering, School of Transportation, School of Management, School of Mechanical and Electronic Engineering, School of Energy and Power Engineering, School of Civil Engineering and Architecture, School of Automotive Engineering, School of Resources and Environmental Engineering, School of Information Engineering, School of Computer Science and Technology, School of Automation, School of Navigation, School of Logistics Engineering, School of Sciences, School of Chemistry, Chemical Engineering and Life Sciences, School of Economics, School of Art and Design, School of Foreign Languages, School of Law and Humanities, School of Politics and Administration, School of Marxism, School of International Education, School of Sports

**Ⅲ Disciplines for Academic Positions**

**1. Engineering 2. Economics and Management**

Materials Science and Engineering Management Science and Engineering

Mechanical Engineering Science of Business Administration

Information and Communication Engineering Theoretical Economics

Computer Science and Technology Applied Economics

Software Engineering **3. Humanities and Social Sciences**

Instrument Science and Technology Philosophy

Electronics Science and Technology Science of Law

Control Science and Engineering Marxist Theory

Civil Engineering Politics

Architecture Education Science

Rural and urban planning Foreign Languages and Literature

Mineral Engineering Journalism and Communication

Communication and Transportation Engineering Arts science theory

Naval Architecture and Ocean Engineering Design Science

Environmental Science and Engineering Fine Arts

Safety Science and Engineering **4. Science**

Chemical Engineering and Technology Mathematics

Bio-medical Engineering Physics

Pharmaceutical Science Chemistry

Mechanics Statistics

**Ⅳ Candidate Qualifications**

**A. Candidates as National Level or Ministerial and Provincial Level Talents**

1. Candidates for National “Recruitment Program of Global Experts” (or “1000 Talents Plan” in short)

①Senior Experts：

The candidates should:

- hold the doctorate degree(s) from overseas universities. Age preference is 55 or under for natural sciences and 60 or under for social sciences candidates;

- hold the professorship (or a similar position) in overseas top universities or research institutions;

- plan to work in China for at least 3 consecutive years and Type-A (long term) candidates should work in China for at least 9 months each year, while Type-B (short term) candidates should work in China for at least 2 months each year for 3 years.

② Foreign Experts “1000 Talents Plan”:

The candidates should:

- be foreign nationality (non-Chinese origin). Age preference is 65 or under;

- hold the professorship (or a similar position) in overseas top universities or research institutions;

- plan to work in China for at least 3 consecutive years with no less than 9 months each year.

③ Young Talents “1000 Talents Plan”:

The candidates should:

- engage in the areas of natural sciences and engineering technology. Age preference is 40 or under;

- hold doctorate degree(s) from overseas top universities;

- have more than 3 years' research experience abroad and hold full-time teaching or research positions;

- plan to work in WUT as a full-time employee upon recruitment.

2. Candidates for Cheung Kong Scholars Program of the Ministry of Education

① Distinguished Visiting Professors：

The candidates should:

- hold associate professorship or above (or a similar position) in overseas high-level universities; Age preference is 45 or under for the disciplines of natural sciences and engineering; 55 or under for humanities;

- plan to work in WUT as a full-time employee upon recruitment.

② Chair Professors：

The candidates should:

- hold professorship or similar position in overseas high-level universities and engage in teaching or research;

- plan to work in WUT for at least 2 months every year.

③ Young Cheung Kong Scholars：

The candidates should:

- hold doctorate degree(s) and engage in teaching or research;

- hold associate professorship or above (or a similar position) for home applicants; Age preference is 38 or under for the disciplines of natural sciences and engineering, 45 or under for humanities;

- plan to work in WUT as a full-time employee upon recruitment.

3. Candidates for “100 Talents Program” of Hubei Province

① Distinguished Visiting Professors：

The candidates should:

- hold doctorate degree(s) from overseas universities;

- hold associate professorship or above in overseas universities or research institutions; Age preference is 55 or under;

- plan to work in WUT for at least 6 months each year upon recruitment.

②Young Talents “100 Talents Program”:

The candidates should:

- engage in the areas of natural sciences and engineering technology. Age preference is 40 or under;

- hold doctorate degree(s) ;

- have more than 3 years' research experience abroad and hold full-time teaching or research positions;

- plan to work in WUT as a full-time employee for at least 3 years.

4. Candidates for Chutian Scholars Program of Hubei Province

① Distinguished Visiting Professors：

The candidates should:

- hold associate professorship or above (or a similar position) in overseas high-level universities; Age preference is 45 or under;

- plan to work in WUT for at least 9 months each year upon recruitment.

② Chair Professors：

The candidates should:

- hold associate professorship or above (or a similar position) in overseas high-level universities;

- have significant influence in one's own discipline-related fields and have obtained great achievements with world-wide recognition;- plan to work in WUT for at least 2 months every year upon recruitment.

③ Chief Professors：

The candidates should:

- hold assistant professorship or above (or a similar position) in overseas high-level universities; Age preference is 65 or under;

- plan to teach one or two undergraduate course(s) in each academic year upon recruitment.

④ Chutian Young Scholars:

The candidates should:

- hold doctorate degree(s) from world Top 100 universities or have at least one-year work experience with outstanding achievements in the above-mentioned Top 100 universities or well-known overseas research institutions; Age preference is 40 or under;

- plan to work in WUT as a full-time employee upon recruitment.

**B. Posts for Professors, PhDs and Post-doctorates**

1. Full-time Professors:

The candidates should:

- hold associate professorship or above, or be the scholars with first-class research ability in famous overseas universities or research institutions;

- plan to work in WUT as a full-time employee upon recruitment.

2. Overseas Chair Professors:

The candidates should:

- hold associate professorship or above in world Top 100 overseas universities (or research institutions);

- have made academic achievements with world-wide recognition;

- plan to work in WUT for at least one month each year upon recruitment.

1. PhDs from famous overseas universities (or research institutions) and Post-doctorates with more than 2 years' work experience.

**C. Candidates for WUT 15551 Project**

1. Strategic Scientists:

Academicians of Chinese Academy of Sciences, Academicians of Chinese Academy of Engineering, Thousand Talents of the State Foreign Experts, Academicians from the Developed Country, Influential International Prize Winners, Highly Cited Scientists and etc.

2. Discipline Chair Professors:

The candidates should have the leaderships in their research fields and can implement the discipline construction and team development, which includes the winners of the National Science Fund for Distinguished Young Scholars, the Yangtse Rive Scholar, the Thousand Talent Plan, the National People Plan and etc.

3. Distinguished Experts (with background in Industry, Education and Research )：

The candidate should have established a high-tech enterprise based on key technological invention or patent with independent intellectual property rights or proprietary technology and have achieved significant social impact through industrialization of the above mentioned patent or technology.

4. Leading Professors for Specialized Subjects and Team Leaders of the Undergraduate Education

The candidate should be a associate professor or above, who is the dean of the department of an oversea high-level university, or is in charge of speciality or courses, and familiar with the speciality construction. The position for Team Leaders of the Undergraduate Education requires good teaching ability, versed scientific attainments, strong organizational skills, and long-term commitment to team building work.

Outstanding Teachers of Excellent Courses

The candidate should hold a lecturer's title or above in top overseas universities and prove to be a highly qualified teacher who is devoted and effective in teaching.

5. Outstanding Young Talents

Young elites that already selected and sponsored by the national and local youth talent projects, 35 years old and younger (candidates of great potentials could be relaxed to 38 years old) with full-time position in WUT.

**Ⅴ Benefits**

|  |
| --- |
| **A. Candidates as National Level or Ministerial and Provincial Level Talents** |
| **Type of Candidates** | **Research Fund****(RMB Yuan)** | **Housing Subsidy (Settling-in allowance)****(RMB Yuan)** | **University Stipend and Miscellaneous****(RMB Yuan)** |
| **Natural Sciences** | **Humanities** |
| 1000 Talents Plan | Long-term Plan | 10 million and 5 million for team construction | 3 million and 5 million for team construction | 600,000 and a transition apartment | 600,000-800,000 per year and 1 million of state one-off subsidy (exempt from income tax) |
| Short-term Plan | 3 million and 2 million for team construction | 600,000 (payment upon house-purchase) and a transition apartment | 600,000-800,000 per year (calculated by actual work time) and 500,000 of state one-off subsidy |
| Foreign Experts | 6-10 million (including state research fund) and 3 million for team construction | 600,000 and a transition apartment | 800,000-10 million per year and 1 million of state one-off subsidy (exempt from income tax) |
| Young Talents | 4-8 million (state research fund included) | 1000,000 and a transition apartment | 300,000-450,000 per year and 500,000 of state one-off subsidy |
| Cheung Kong Scholars Programof the Ministry of Education | Distinguished Visiting Professors | 5 million (including state fund) | 2 million | 600,000 and a transition apartment | More than 400,000 per year and 200,000 (tax-free) bonus granted by the Ministry of Education |
| Chair Professors | 300,000 | free housing and travels | 10,000 US dollars per month (including bonus granted by the Ministry of Education，based on actual work time) |
| Young Cheung Kong Scholars | 1-3 million | 300,000-600,000 | 400,000 and a transition apartment | 250,000-400,000 per year and 100,000 (tax-free) bonus granted by the Ministry of Education  |
| 100 Talents Program of Hubei Province | Distinguished Visiting Professors | 2-5 million | 500,000 | 500,000 and a transition apartment | 300,000-400,000 per year and 500,000 of Hubei Provincial one-off subsidy |
| Young Talents | 0.5-2 million | 400,000 and a transition apartment | 150,000-200,000 per year and provincial subsidy |
| Chutian Scholars Program of Hubei Province | Distinguished Visiting Professors | 1-2 million | 500,000-1 million | 400,000-500,000 and a transition apartment | salary and 300,000 subsidy per year (including provincial subsidy) |
| Chair Professors | Adequate research and work support | free housing and travels | 10,000 US dollars per month (including bonus granted by Hubei Province，based on actual work time) |
| Chief Professors | Adequate research and work support | free housing and travels | 50,000 subsidy per year |
| Chutian Young Scholars | 400,000 | 150,000 | 400,000 and a transition apartment | post salary and subsidy and provincial subsidy |
| **B. Posts for Professors, PhDs and Post-doctorates** |
| **Type of Candidates** | **Research Fund****(RMB Yuan)** | **Housing Subsidy (Settling-in allowance)****(RMB Yuan)** | **University Stipend and Miscellaneous****(RMB Yuan)** |
| **Natural Sciences** | **Humanities** |
| Overseas Professors as WUT Full-time Professors | 0.5 - 5 million | 0.2 - 2 million | 400,000-600,000 and a transition apartment | post salary and subsidy |
| Overseas Chair Professors | adequate research and work support | free boarding and travels | 10,000 US dollars per month (based on actual work time) |
| PhDs from World Top 50 Universities | 400,000 | 200,000 | 400,000 and a transition apartment | post salary and subsidy |
| PhDs from World Top 51-100 Universities | 300,000 | 150,000 | 300,000 and a transition apartment | post salary and subsidy |
| PhDs from World Top 101-200 Universities | 200,000 | 100,000 | 200,000 and a transition apartment | post salary and subsidy |
| PhDs from other Universities (have published papers on internationally influential journals) | 100,000 | 40,000 | 100,000 and a transition apartment | post salary and subsidy |
| Post-doctorates from Famous Overseas Universities (or Research Institutions) (at least 2 years of post-doctoral experience) | 100,000-300,000 | 50,000 | 100,000-300,000 and a transition apartment | post salary and subsidy |
| **C. Candidates for WUT 15551 Project** |
| **Type of Candidates** | **Research Fund****(RMB Yuan)** | **Housing Subsidy (Settling-in allowance)****(RMB Yuan)** | **University Stipend and Miscellaneous****(RMB Yuan)** |
| **Natural Sciences** | **Humanities** |
| Strategic Scientists | 5 – 10 million | 5 million | 600,000 and a transition apartment | 0.6-1 million per year (based on actual work time)  |
| Discipline Chair Professors | 2 million | 500,000 | 500,000 and a transition apartment | post salary and subsidy  |
| (IER)Distinguished Experts | 1 million | 300,000 | 300,000 and a transition apartment | post salary and subsidy  |
| Leading Professors for Specialized Subjects | 400,000 as subject construction fund | 250,000 and a transition apartment | post salary and subsidy  |
| Outstanding Teachers of Excellent Courses | 100,000 as course construction fund | 200,000 and a transition apartment | post salary andsubsidy  |
| Outstanding Young Talents | For those outstanding young talents who have been enlisted in the national, provincial key talent project, the University will grant an extra RMB100,000-1,000,000. As for the full-time outstanding young faculty, once employed, they will be provided a construction fund of RMB100,000-2,000,000- for scientific research as well as post allowance of RMB100,000 . |
| **International School of Materials Science and Engineering recruits excellent professors, associate professors and PhDs with internationally competitive salaries.**  |

Note: the offer for the applicant is negotiable base on the academic discipline and actual needs.

**Ⅵ Recruitment Process**

Applicants should submit a detailed CV and a list of publications to the below E-mail. Confidential review of applications will begin immediately.

WUT never ceases to renew its profile and offers great opportunities for distinguished talents from all over the world. Here you can find the opportunities that best fit your skills and goals. We sincerely invite excellent scholars from home and abroad to join us at WUT!

**Ⅶ Contact Information:**

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 For more information, please visit our website: http://english.whut.edu.cn/